

The Reservist Proposition

“These changes amount to a paradigm shift in the role of Reservists in delivery of the nation’s Security”

– The Secretary of State for Defence

- Reservists will now have access to the **latest kit**, will train alongside **regular units** and will have increased opportunities to **train overseas**.
- Reservists will have the training and support to undertake the **full range of military tasks** including **overseas capacity building** and responding to **crises at home**.
- Reservists will now have a **paid leave entitlement** and will have access to the **Future Armed Forces Pension Scheme**.
- Reservists will continue to be paid a **tax-free annual bounty** restructured to reward your commitment and achievement more effectively.
- Reservists will have access to **Standard Learning Credits** to enhance their educational or vocational achievements.
- Reservists will now receive **better access to welfare support**.
- Reservists have access to Occupational Health Support **whether or not they are mobilised**.
- Reservists will be supported by the Defence Rehabilitation Service if they are injured during **training or mobilisation**.
- Reservists will get **improved notice** of when they will be expected to **train or mobilise**.
- The Ministry of Defence will legislate to provide Reservists with **right of access** without a qualifying employment period, to the Employment Tribunal if a Reservist is unfairly dismissed on account of their **reserve service**.
- The Ministry of Defence will gather evidence on Reservists being **disadvantaged in, or when seeking, employment**, follow up individual cases and, if the evidence justifies it, consideration will be given to additional measures, including whether to provide **additional protection** in the next Armed Forces Bill.
- There will be incentives available for ex-regulars to join Reserves, including a **transfer bonus** for those in the Army.