

The Employer Proposition

“Army Reservists make good employees, good managers, good leaders.”

– Reservist Employer 2013

- The Ministry of Defence will provide new **financial awards** to micro, small and medium-sized enterprises when their reservists are mobilised
- The Ministry of Defence will revise the **financial assistance** regulations to ensure that the **levels** of financial assistance provided to employers are **appropriate and processes streamlined**
- The Ministry of Defence will better explain the benefits of reserve service and extend **civilian accreditation** of skills, training and experience provided by the military
- The Ministry of Defence will introduce a new scheme to **recognise supportive employers** underpinned by the **Corporate Covenant**
- An open and predictable relationship will be developed by:
 - ensuring that reservists **notify** employers of their **reserve status**¹
 - notifying employers of the **training programme** annually
 - providing **notice of mobilisations** and periods when a reservist is at high readiness for mobilisation
 - providing **relevant feedback** on what a reservist has achieved during a period of reserve service
- A new **National Relationship Management scheme** will be introduced to establish strategic relationships with major employer organisations, relevant trade bodies and the largest employers
- The Ministry of Defence will work with employers and education organisations to develop opportunities for the employer, the reservist and Defence in the transition **period between education and work**; including for those not in education, employment or training.

¹ Subject to security considerations